Mike's story - Dealers and Distributors Committee

Goal at EGSA: Find distributor partners

Goal for discussion: Benefits of e-learning for worker safety, compliance and efficient OH&S record keeping - Audience welcome to share stories and experiences

Experience with OH&S E-learning - Worked exclusively with Not for Profits

200 Organizations world wide

Success based business model - Low cost, build opportunity, paid on success

- In power generation for over 30 years with roles in:
 - Sales
 - Service
 - Engineering
 - Management
- Currently Owner-Operator of recruiting firm dedicated to the power gen industry
- EGSA Member for over 20 years

Cattron buys Dynagen 2020

75 Years of Progress

Cattron has grown organically and through acquisition over its 75 years of operation. It has become a leading, global provider of intelligent automation and control solutions with extensive expertise and capability across many markets and applications.

F	Family-Owned Busine 1946–2002	55	Priva	te Equity Ow 2003-2009		Subsidiary of Public Company 2010-2018				rm Owners resent	ship
Early origins in wireless, servicing Motorola radios (1945) Purchased the radio remote control business from Motorola 1976)		· •	 Acquired by private equity investors Significant expansion via acquisitions 			Subsidiary of UK-headquartered publicly listed industrial conglomerate		 Acquired by Harbour Group Robust strategic plan including product line expansion, geographic growth and relentless focus on the customer 			
industri		Rail and Crane	Crane Remote Controls	BELTPACK Rail Remote Controls	SLAMtec MiningRemote Controls & Comm	Operated as a division of Laird Technologie	is	Engine Control	Pump Control	DYNAGEN Generator Control	TYCO Radio Remote Control
1	976 1993	2000	2004	200	5				2020		2022



Engine and Generator Controllers

Provides complete engine control, monitoring and protection



Supported by RapidCore configuration software Remote cloud-based monitoring via RemotelQ[™] Five-year or 17,500 hour warranty



- Entirely online
- Individual Participants Knowledge affirmation
- Class time is expensive and time consuming
- HR Efficient record keeping for compliance and safety
- Examples of saving time, money and improving compliance
- Improve worker safety Get home safe !
- Audience Participation

- GHS Globally Harmonized System 2013
- U. S. employers must train employees on the new label elements and safety data sheet
- Needs to comply with OSHA requirements
- Required by law for all workers

TRAINING GHS GLOBALLY HARMONIZED SYSTEM OF CLASSIFICATION AND LABELLING OF CHEMICALS





GHS Training for Employees is an affordable, efficient training solution

- Complies with OSHA requirements
- Can be completed in less than 30 minutes
- Access immediately and download/print GHS Training Certificate as soon as course is completed
- Mobile-device compatible (access course on iphone or ipad without additional apps or downloads)
- Discounts for bulk purchases

BUY





with a bulk purchase

DETAILS

SKULL & CROSSBONES • Acute Tooldity (Pass) or Toold

CHEMICAL LABEL MIN

Product Identifier – This is the unique hazardous chemical. The same Produ label, SDS and required company ch

Signal Word - A word used to alert er its relative level of severity.

Supplier Identification - The name, supplier.

Hazard Statements - Information des hazard and the degree of the hazard

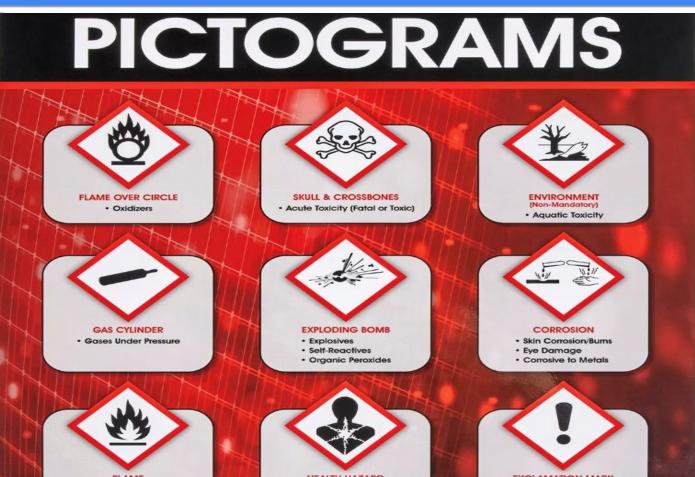
Precautionary Statements – A phrase measures to be taken to minimize or exposure to the hazardous chemical

Hazard Pictogram – A symbol that is information about the hazards of a cl

Supplemental Information – Manufa choose to add supplementary inform further details and does not contradic standardized hazard information.

SAMPL









Home About Us Online Courses FAQs Contact Us

Featured Course HACCP Basics for Processors and Manufacturers



HACCP Basics for Processors and Manufacturers is an online, self-paced course on the HACCP System and its prerequisites. Offered and certified by NEHA the course is further accredited by the International HACCP Alliance.

NEHA HACCP Training

The National Environmental Health Association (NEHA) has developed an extensive list of HACCP training resources that incorporates the principles of risk-based inspections and management into comprehensive training programs.

NEHA HACCP educational offerings are sanctioned by the International HACCP Alliance and follow the principles of both the US FDA Food Code and the international Codex Alimentarius.

The NEHA HACCP Basics for Processors and Manufacturers course has been used to train hundreds of food safety professional each year.

purchase \$219.00

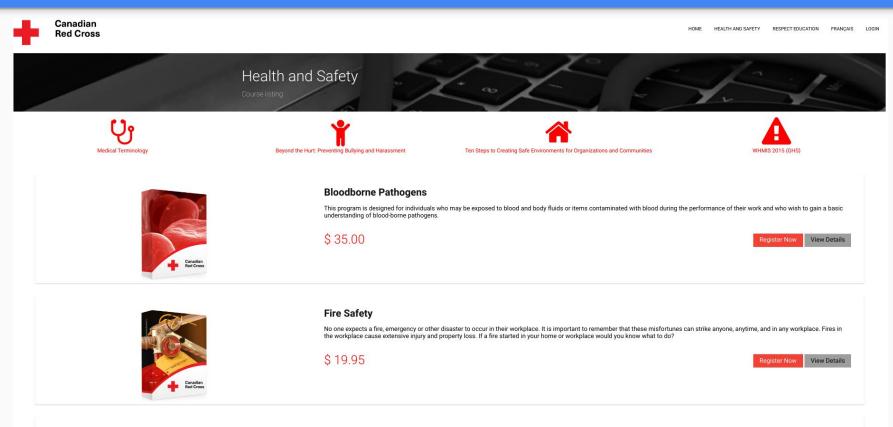
HACCP Training courses for:

- HACCP Team Leader
- HACCP Team Members
- · Quality Control and Assurance Personnel
- Production Managers and Staff
- Food Safety Trainer or Auditor
- Food Safety Inspector
- Food Managers
- Front Line Food Handlers

Certificate Programs focused by Industry:

- Production
- Processors
- Manufacturers
- Retail
- Restaurants
- Fresh Cut Produce
- Bottle Water Processors

- Instant Access to Self-Paced Courses
 - Training that Fits Your Schedule (Picks up right where you left off)
- **A**
 - Accredited by International HACCP Alliance (IHA)
 - ✓ Course materials meet FSMA, GFSI, SQF
 - Free administration tools- assign accounts, view employee training progress and results online.





Lockout / Tagout

The term "Lockout/Tagout" refers to specific practices and procedures to safeguard workers from the unexpected energizing or start-up of machinery and equipment, or the release of hazardous energy during service or maintenance activities. Lockout/Tagout explains the importance of Lockout/Tagout in protecting the health and safety of workers. The course examines





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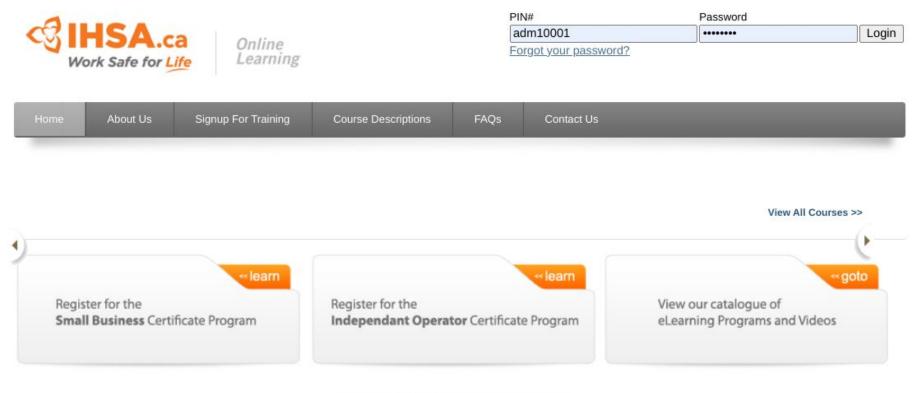
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Interactive - Health and Safety

The Rights of Workers

The Act gives workers three important rights. Click each term to learn more



Register your students to take online training

ENROL HERE



TEEN CHALLENGE HOSPITALITY HAIRDRESSING SAFETY 101

Safety 101

Sprains, strains, loss of fingers, toes, arms and legs, burns, cuts, broken bones, and injuries from chemicals or biological hazards can happen in any workplace.

New workers are more likely to be hurt or injured in the workplace than older, more experienced workers.

Find out what you can do to help prevent these injuries.

This program is much more picture based and is targeted at students with English as a second language and/or learning difficulties.

Register

View a Sample





1A CELLS NS HOME COURSE CATALOGUE ABOUT US FAQS CONTACT US



Canadian Clinical Guide to Organ Donation

What Does It Take To Save Up To Eight Lives?

Register Here

Corporate Clients

CEO's Message



Close Sidebar

Navigation

↔ An Introduction

CEO's Message Before You Begin...

Synopsis and Learning Objectives

What is a "respectful" workplace?

Diversity and Inclusion

Diverse Groups in the Workplace

Interactive Exercise: Respect and Inclusion in YOUR Workplace

The Benefits of Diversity and Inclusion

Unacceptable Workplace Behaviours

Unintentional Behaviours

Interactive Exercise: Appropriate Response

Effects of Disrespectful Behaviours



Dear Team,

Hope all of you are safe an well as for the organizatior unfortunately due to the pa do so next year.

While I have not been able learning module created to core values that have shap company and represent wh attitude as while we focus "Equality" and Teamwork a true reasons over our succ these values into action wh

Please complete the attach teams as well as continuing been completed.

Thanking you in advance, Ajay

Diversity in the Workplace Policy



Please read the document below, then click "Continue" at the bottom of the screen.



CA	ARGOJET	Diversity in the Workplace Policy and Acknowledgement Welcome, <u>Lam: Scratell</u> = Mint Ray = 90ke lis fieldard: © Bit Coure Area
	EXAM	
	1.) By clicking YES, I acknowledge and confirm that I have readiscipline, up to and including termination of my employment \odot a. Yes	ad Cargojet's Diversity Policy and I agree to comply with such policy, failing which I may be subject to
	Submit	

Toxic Workplace

AMERICAN DIVERSITY

Our mission is to foster diversity and inclusion through education. We make it easy and affordable to provide DEI training to individuals, small groups, and large workforces.







Online Training Programs

AMERICAN





The Respectful Athlete US

Young athletes publicly represent their sports, sport organizations, schools, and communities. It is very important for them to treat other players, coaches, officials, and spectators with respect and behave appropriately at all times. This course educates participants about acceptable and unacceptable attitudes and behaviours, including information about discrimination, harassment, and bullying, appropriate response, and ways to support an inclusive, respectful environment in which every player feels safe and can contribute fully and productively to the team.



Download Outline



COMING SOON

LGBT+ Diversity Training

Every employee has the right to feel safe and respected in the workplace. This course educates participants about the LGBT+ community, the challenges faced by LGBT+ individuals in the workplace, and practical things employers and employees can do to create supportive, inclusive environments where LGBT+ coworkers are accepted and appreciated as individuals, and are able to participate fully and productively in the workplace.

ma)

Diversity And Inclusion In The Workplace US

Diversity encompasses all of the ways that we are different from each other, including factors like ethnicity, culture, religion, age, gender, sexual orientation, and sexual identity. This course educates participants about acceptable and unacceptable workplace attitudes and behaviours, including discrimination, harassment, and bullying, identifies appropriate ways to respond, and provides practical strategies to support an inclusive workplace environment where everyone feels safe and respected.

REGISTER



Diversity and Inclusion Training for Volunteers (US)

Volunteers are the public face of community events, non-profit organizations, and the corporate sponsors that support those events and organizations. Volunteer workforces should be diverse and inclusive, and every volunteer should feel safe, respected, and appreciated at all times. This course educates volunteer workers about acceptable and unacceptable behaviours, how to respond in a situation involving discrimination, harassment, or disrespect, and their role in supporting a productive, respectful volunteer environment.

REGISTER



Evaluation Accounts

- Business Stakeholders
- Safety Officers
- Human Resources

• Introduction

- "Bring 'em Back Alive" is an EGSA program sponsored by your Dealer/Distributor Committee
- Goal is to develop a generic technician safety program that you can adapt to your company/business
- The program is to be a dynamic, scalable program that, once you implement it, is intended to help mitigate the risks that our technicians are exposed to in the execution of their duties
- This session, Fall 2022 Conference, is intended as a working session to gather information and ideas that need to be incorporated into such a program

- Technician safety in your dealership/distributorship
 - Where is the risk?
 - In the shop (or office)
 - Getting to the job site
 - On the job site
 - Getting back from the job site

- What activities present the risk? Here are a few. Please help us flesh out this list:
 - Driving
 - Towing
 - Lifting/loading
 - PM Service Operations
 - Load Banking Operations
 - Exposure to the Elements Heat, Cold
 - Working at Heights
 - Electrical Exposure
 - Mechanical Exposure
 - Forklift Operations
 - Fuel and POL Products Handling
 -and MUCH MORE

- How do we mitigate or eliminate the risks? Please help us flesh out this list:
 - Awareness
 - Training, experience and practice
 - Certification
 - Proper equipment and tools
 - Management encouragement and enforcement
 - Insurance company recognition
 - ….and MUCH MORE

- Your HOMEWORK assignment:
 - Volunteer to participate with us on the D/D Committee and help develop this program
 - Share your ideas and input for the success of this program. Help us flesh out the content
 - Send your ideas, input and feedback to me, Ken Cockerham, kcockerham@fpcnash.com

Mike Reynolds - Cattron Global <u>Michael.Reynolds@cattron.com</u> (902) 403 6336

and

Ken Cockerham - FPC of Nashville <u>kcockerham@fpcnash.com</u> (615) 216-5818